

A cinematic photograph of a group of people in biblical-style clothing walking along a dirt path in a rocky, hilly landscape. In the center of the group is a man with long, wavy brown hair and a beard, wearing a white tunic and a brown outer robe. He is gesturing with his right arm towards a man on his left. The group consists of several men and one woman, all dressed in robes and some with head coverings. The lighting is natural, suggesting daytime, and the overall tone is serious and contemplative.

Multiplying leaders

A cinematic photograph of Jesus walking through a desert landscape with his twelve apostles. Jesus, with long brown hair and a beard, wears a white robe and a brown cloak, and is gesturing with his right hand towards the left. The apostles, dressed in various robes and cloaks, follow him. The background is a rugged, rocky desert hillside under a hazy sky. The overall tone is somber and historical.

Multiplying leaders

The Leadership Multiplication Path

A cinematic photograph of Jesus walking through a desert landscape with his twelve apostles. Jesus, with long brown hair and a beard, wears a white robe and a brown cloak, and is gesturing with his right hand towards the left. The apostles, dressed in various robes and head coverings, follow him. The background is a rugged, rocky hillside under a bright sky.

Multiplying leaders

The Leadership Multiplication Path
Engines of Leadership Multiplication



Multiplying leaders

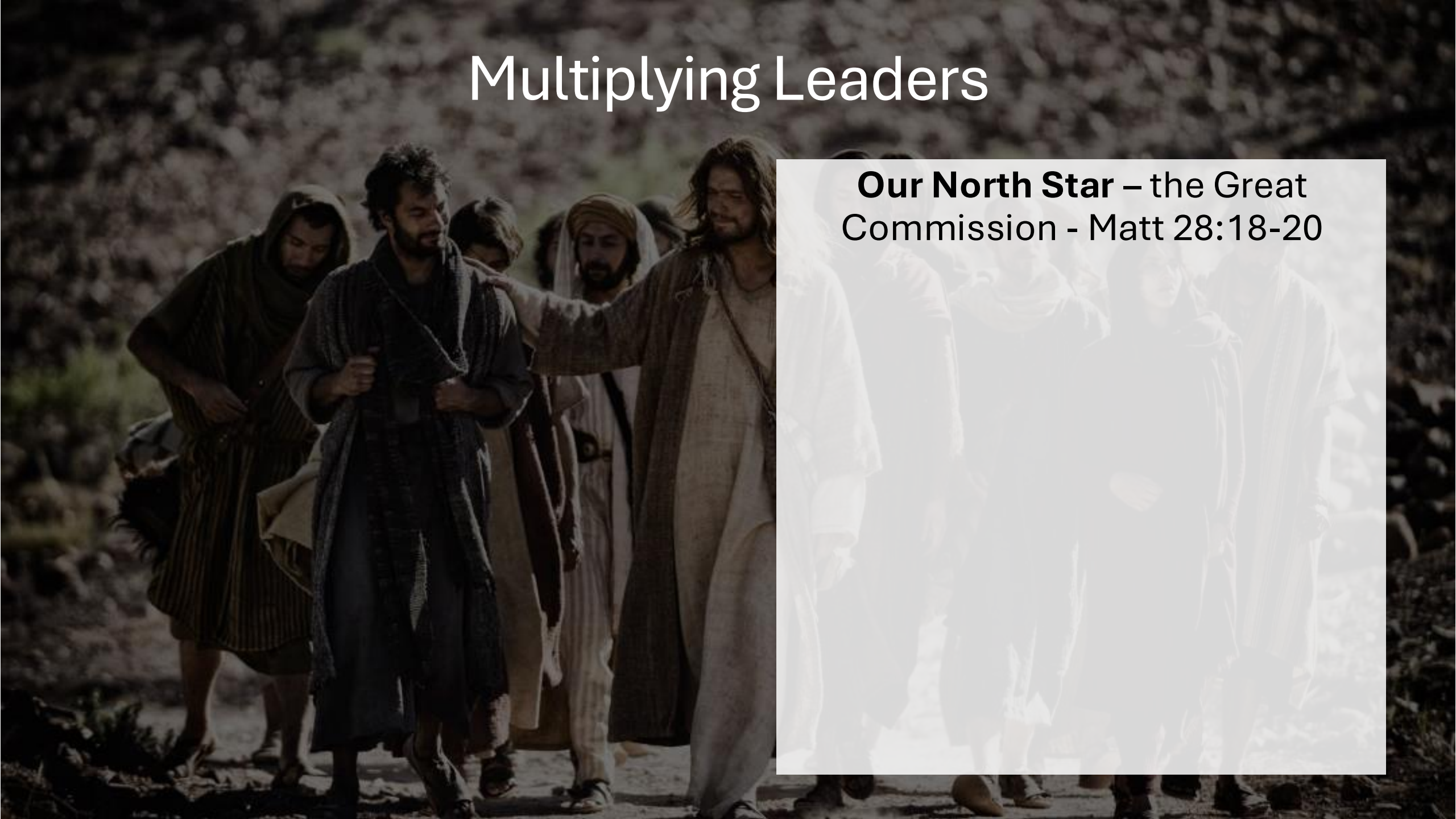
The Leadership Multiplication Path

Engines of Leadership Multiplication

Maintaining Health in Leadership Multiplication

Multiplying Leaders

Our North Star – the Great Commission - Matt 28:18-20



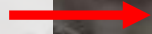
Multiplying Leaders

Our North Star – the Great Commission - Matt 28:18-20

And Jesus came and said to them, “All authority in heaven and on earth has been given to me. Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe all that I have commanded you. And behold, I am with you always, to the end of the age.”

Multiplying Leaders

Focus



Our North Star – the Great Commission - Matt 28:18-20

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Multiplying Leaders

Focus →

Make
Disciples

Our North Star – the Great
Commission - Matt 28:18-20

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Multiplying Leaders

Focus →

Make
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Look to
Jesus

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Multiplying Leaders

Focus

Make
Disciples

Look to
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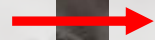
Activity

Our North Star – the Great
Commission - Matt 28:18-20

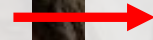
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Multiplying Leaders

Focus



Activity



Our North Star – the Great Commission - Matt 28:18-20

Make
Disciples

Going

And Jesus came and said to them, “All authority in heaven and on earth has been given to me. **As you are going** therefore, make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe all that I have commanded you. And behold, I am with you always, to the end of the age.”

Look to
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Multiplying Leaders

Focus

Make
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Activity

Going
Baptizing

Our North Star – the Great
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Multiplying Leaders

Focus

Make
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Look to
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Activity

Going
Baptizing
Teaching
to obey

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Multiplying Leaders

Energy

Focus

Activity

Our North Star – the Great Commission - Matt 28:18-20

Make
Disciples

Going
Baptizing
Teaching
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Look to
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Multiplying Leaders

Energy

Christ's
power

Focus

Make
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Look to
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Multiplying Leaders

Energy

Christ's
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Christ's
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Multiplying Leaders

The Great Omission

And Jesus came and said to them, “All authority in heaven and on earth has been given to **you** ~~me~~. Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe all that I have commanded you. And behold, I am with you always, to the end of the age.”

Multiplying Leaders

The Great Omission

And Jesus came and said to them, “All authority in heaven and on earth has been given to **you** ~~me~~. Go therefore and make **attenders** ~~disciples~~ of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe all that I have commanded you. And behold, I am with you always, to the end of the age.”

Multiplying Leaders

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Participants ~~=~~ Disciples

Multiplying Leaders

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Participants ~~=~~ Disciples

Learning ~~=~~ Obeying

Multiplying Leaders

The Great Omission (version #2)

And Jesus came and said to them, “All authority in heaven and on earth has been given to me. Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe all that I have commanded you. And behold, I am with you always, to the end of the age.”

Multiplying Leaders

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Multiplying Leaders

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And Jesus came and said to them, “All authority in heaven and on earth has been given to **you** ~~me~~. Go therefore and make **workers** ~~disciples~~ of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe all that I have commanded you. And behold, I am with you always, to the end of the age.”

Multiplying Leaders

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Multiplying Leaders

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Church administration ~~=~~ Disciple-making

Multiplying Leaders

The Great Omission (version #2)

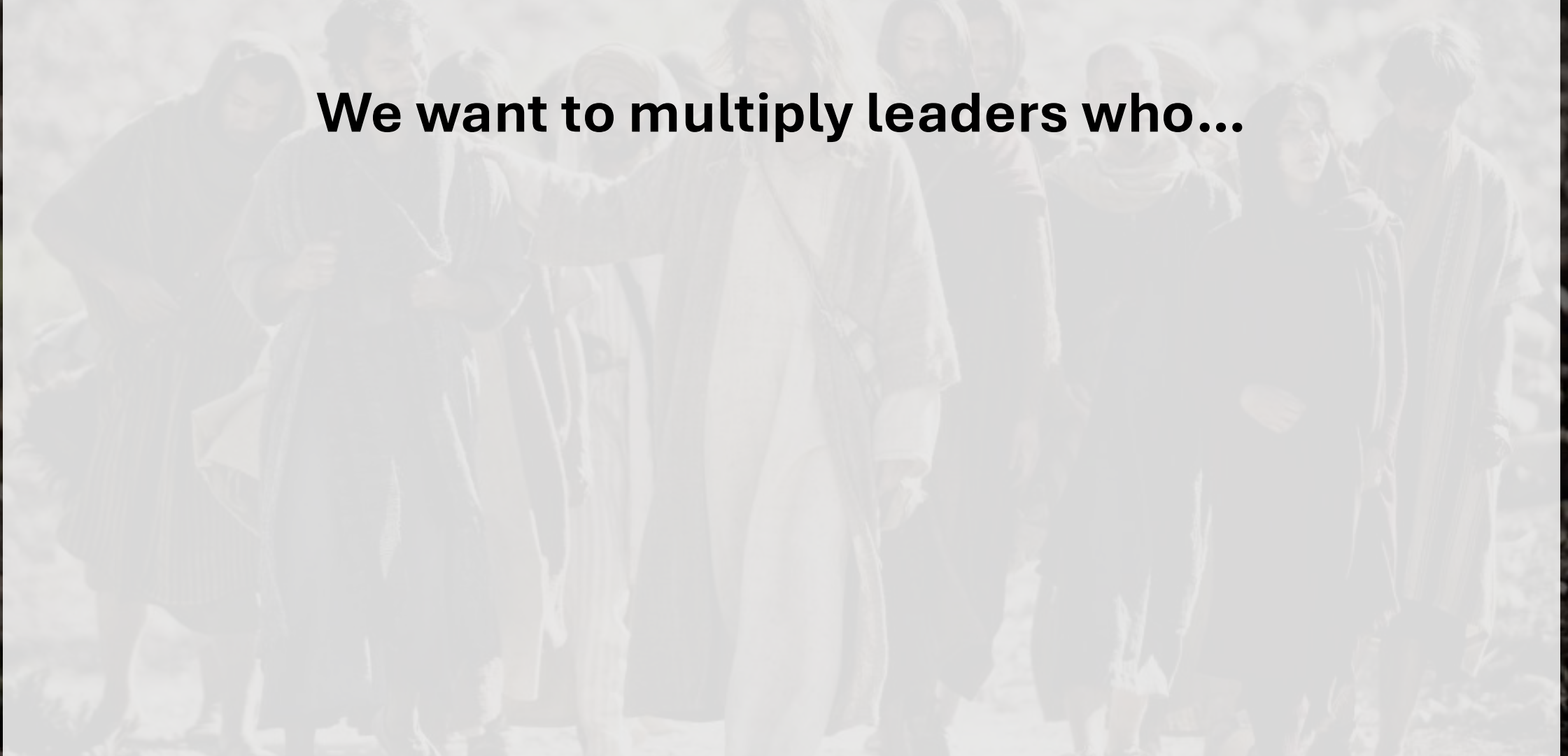
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Church administration ~~=~~ Disciple-making

Getting lots done ~~=~~ Obeying Jesus' commands

Multiplying Leaders

We want to multiply leaders who...



Multiplying Leaders

We want to multiply leaders who...

Are disciple-makers

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We want to multiply leaders who...

Are disciple-makers
Lead disciple-makers

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We want to multiply leaders who...

Are disciple-makers

Lead disciple-makers

Lead disciple-making ministries

Multiplying Leaders

We want to multiply leaders who...

Are disciple-makers

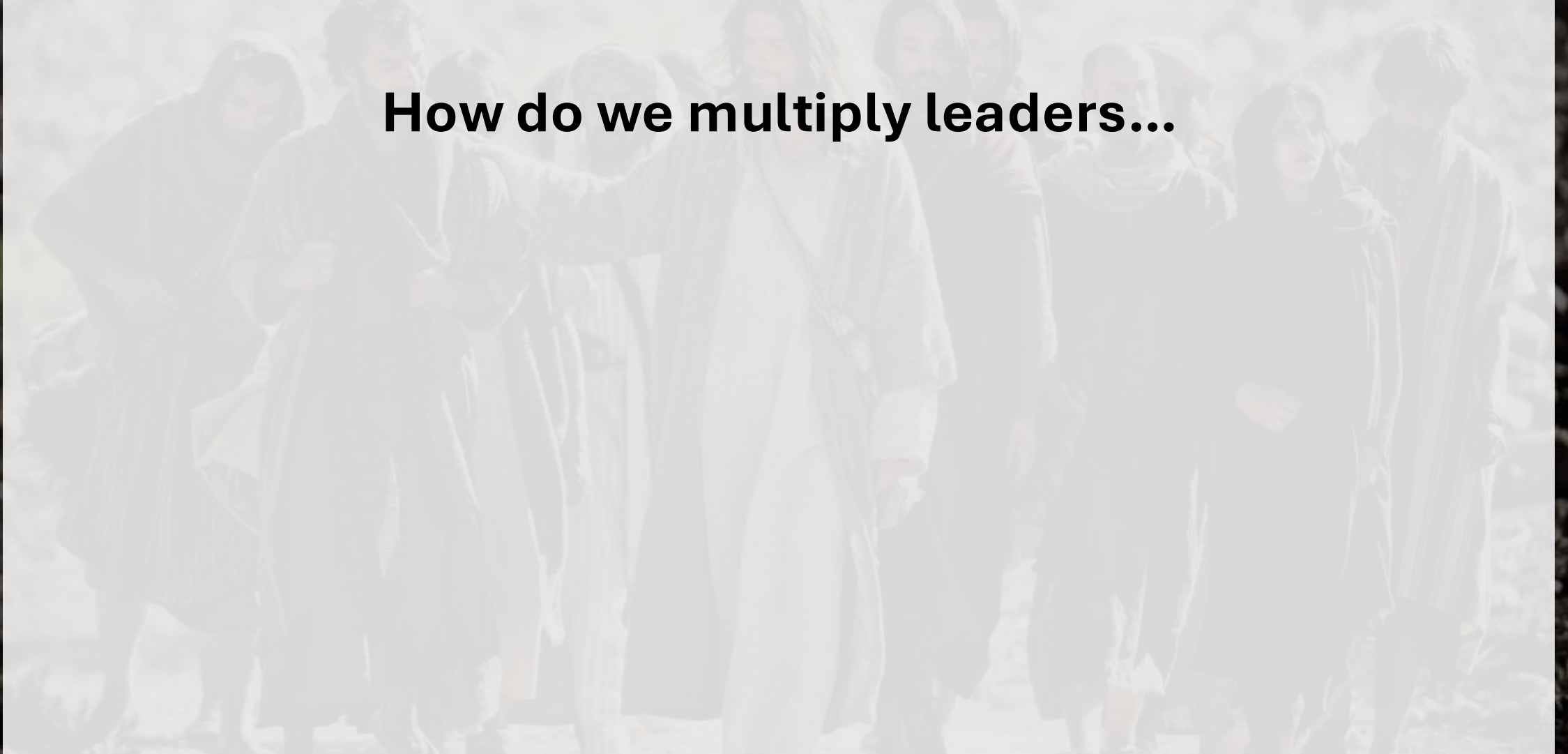
Lead disciple-makers

Lead disciple-making ministries

Lead disciple-making movements

Multiplying Leaders

How do we multiply leaders...



Multiplying Leaders

How do we multiply leaders...

in disciple-making ways...

Multiplying Leaders

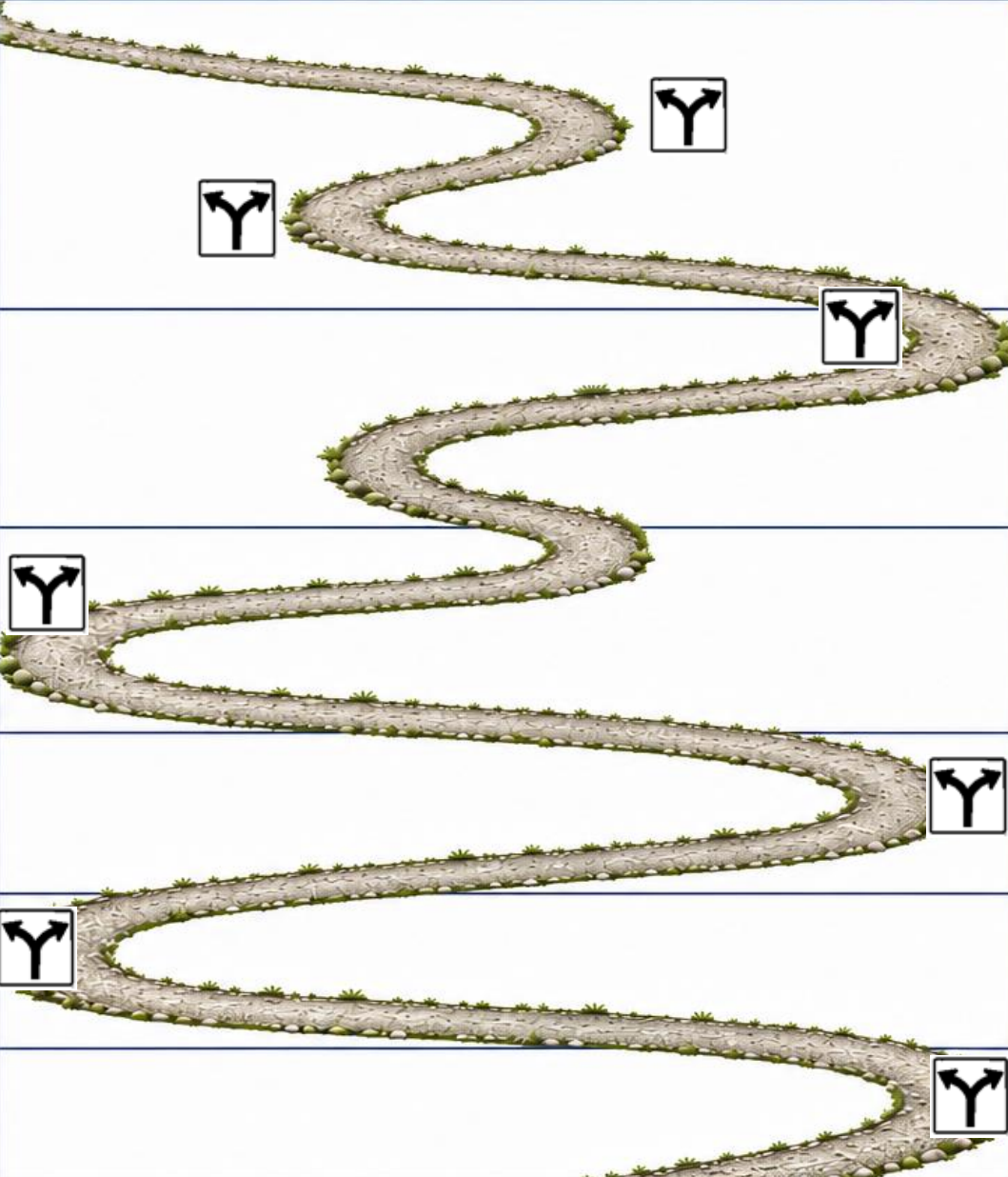
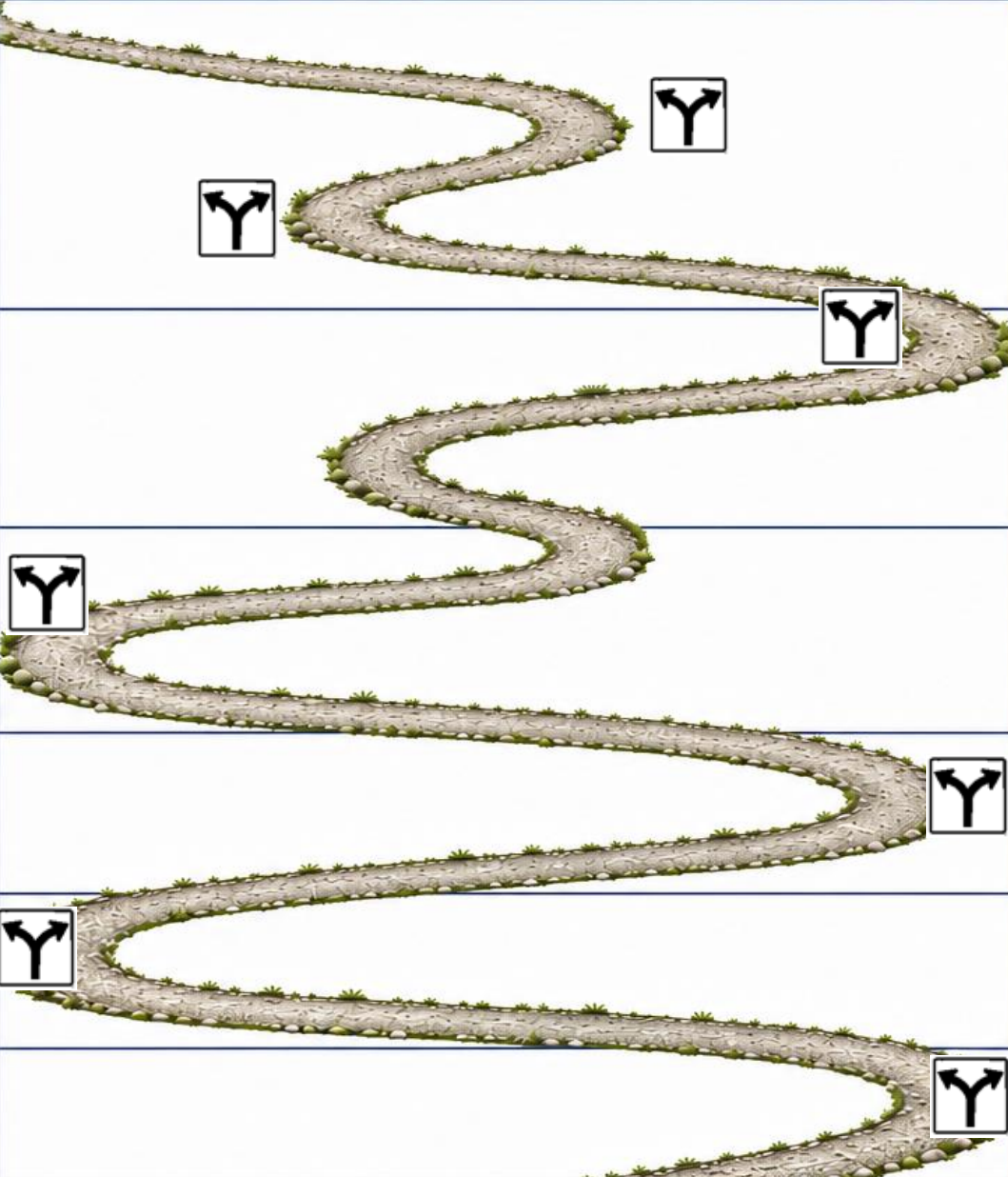
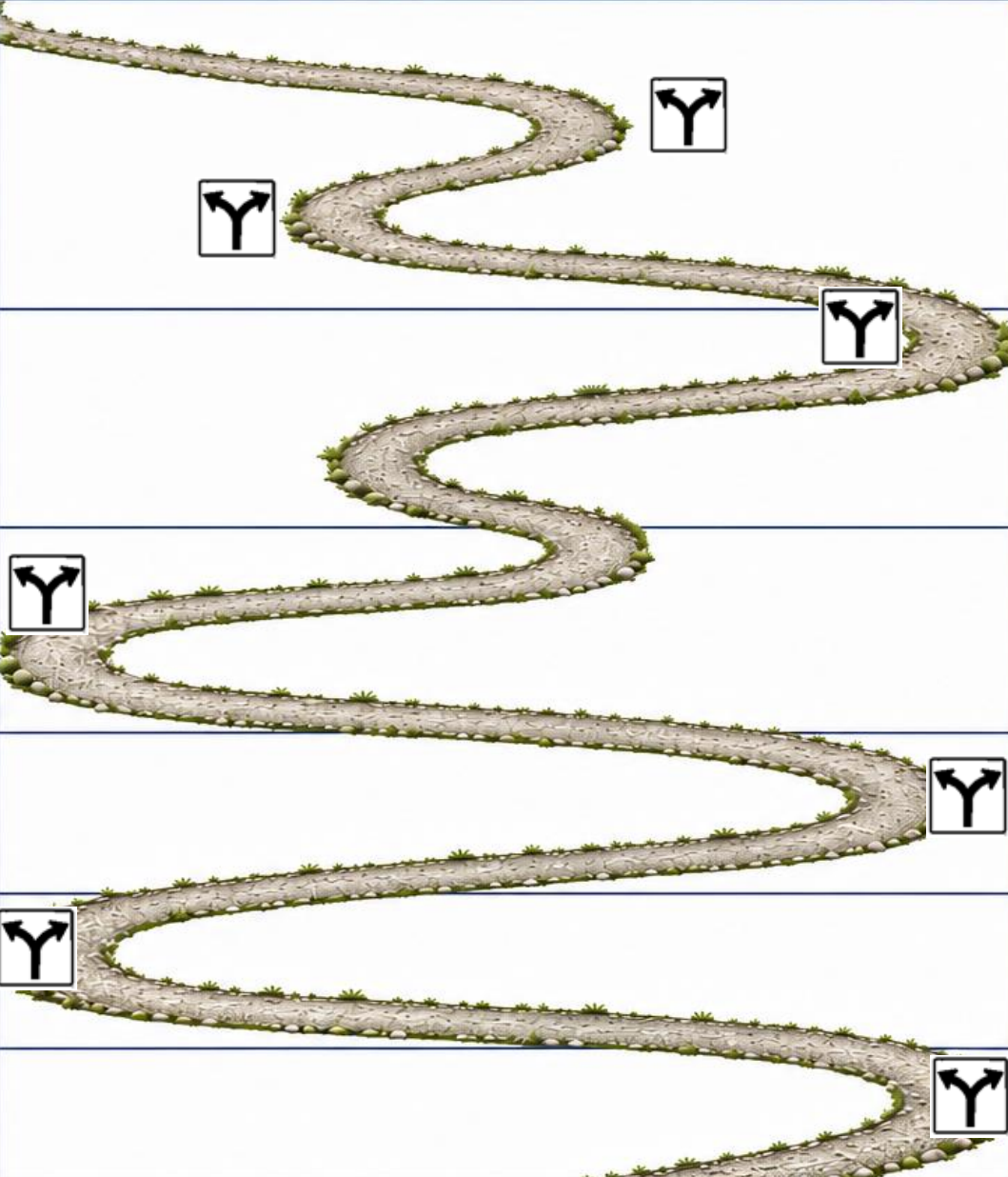
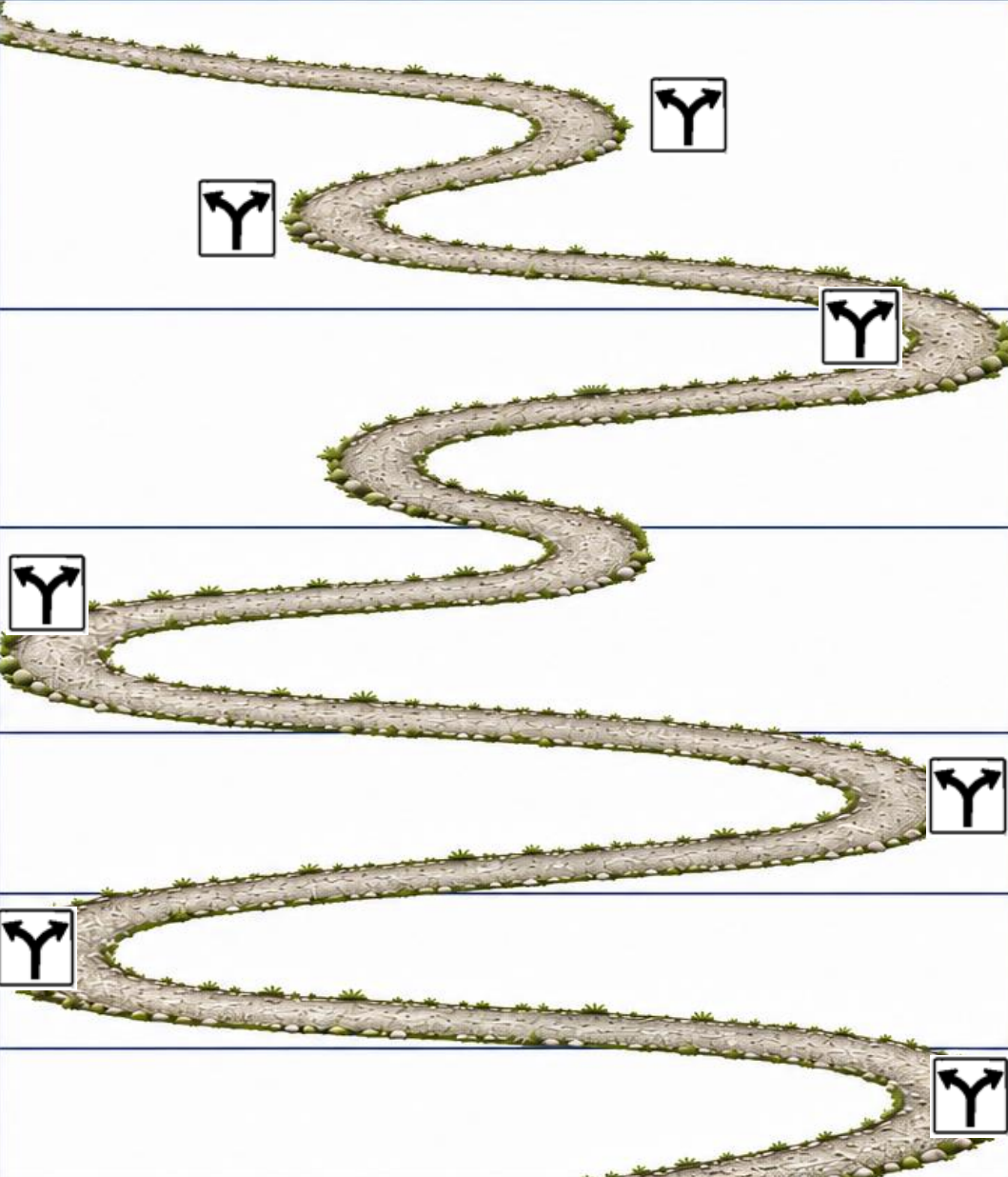
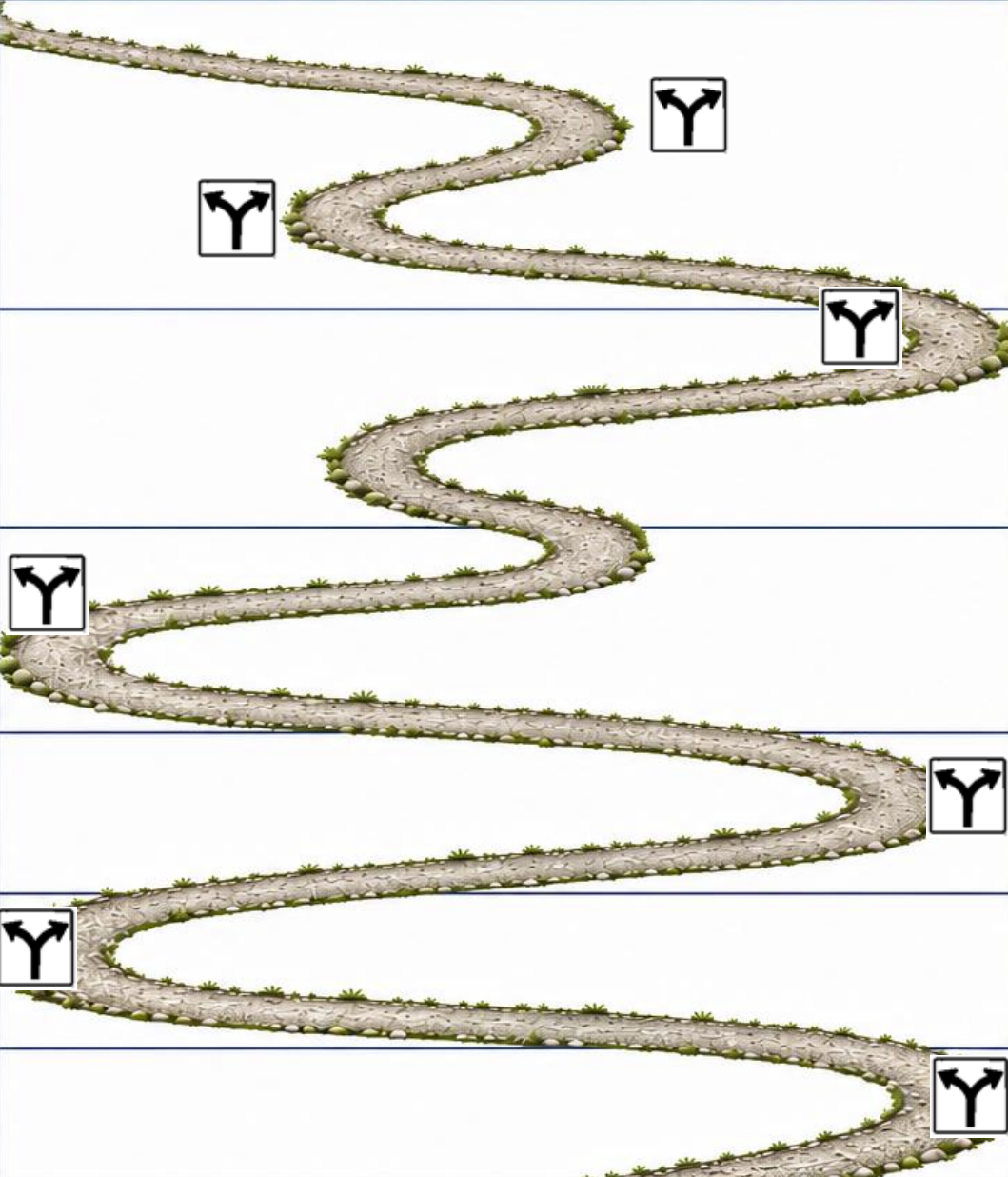
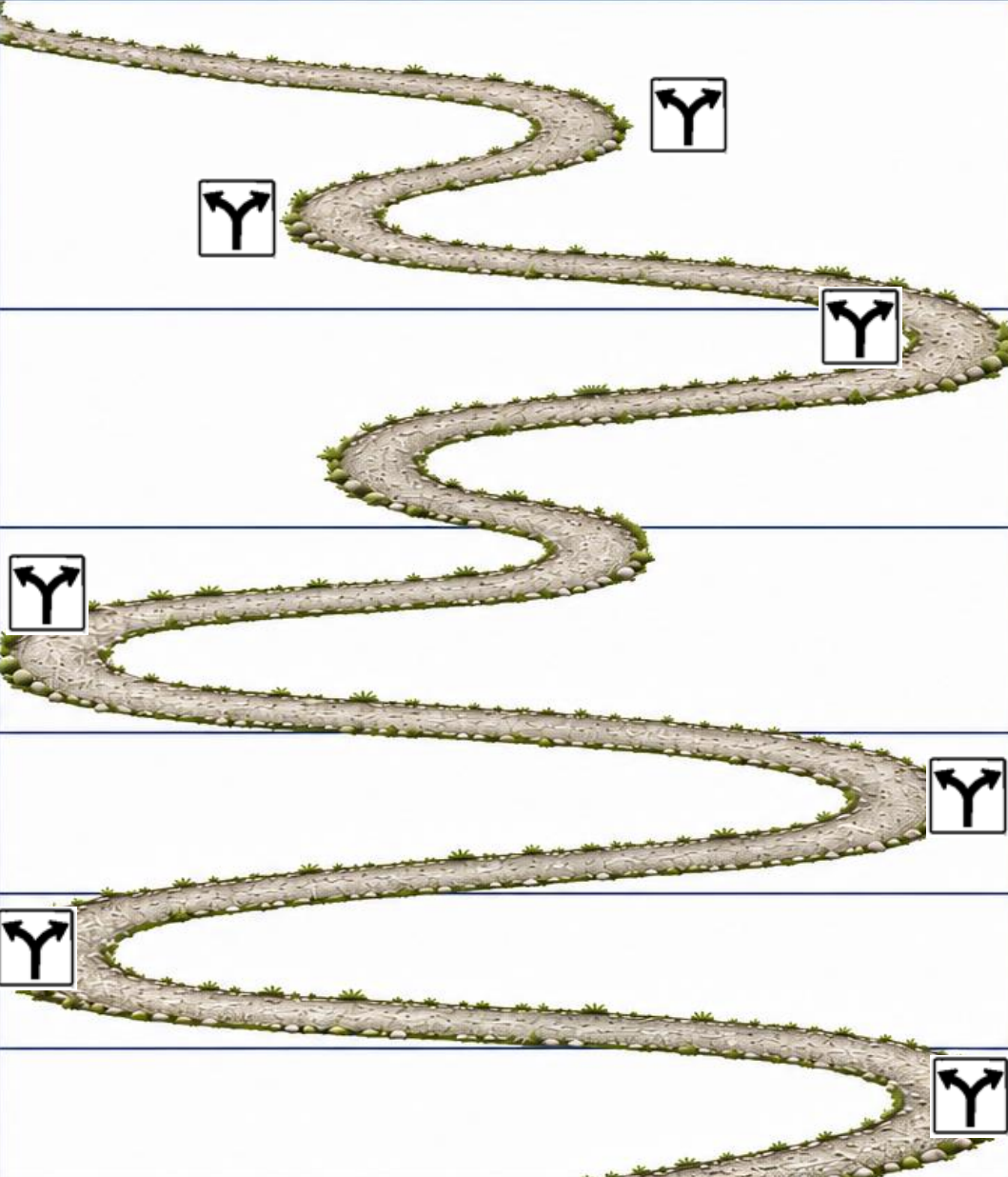
How do we multiply leaders...

**in disciple-making ways...
while always looking to Jesus?**

Multiplying Leaders

Discussion Questions:

- How is disciple-making leadership development different than developing workers to manage the activities of the church?
- How is disciple-making leadership development different from paradigms we might borrow from business or education?

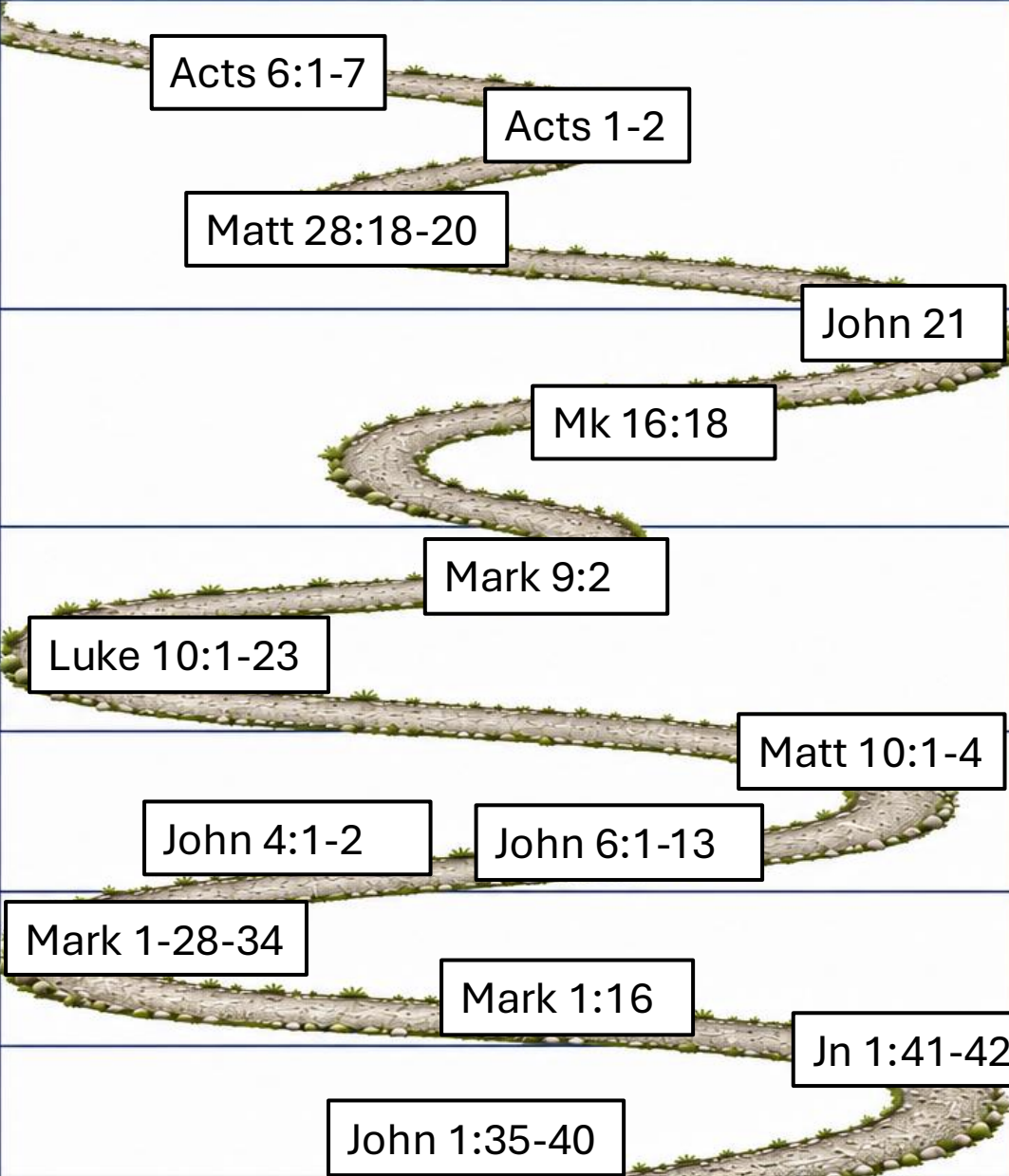
LEADERSHIP MULTIPLICATION	LEADERSHIP JOURNEY	LEADERSHIP CAPACITIES
L5 ← X ↓		L5 – Multiply leaders and ministries
L4 L4 ← X ↓		L4 – Grow a ministry 5-10x
L3 L3 ← X L3 L3 ↓		L3 – Lead a ministry through a team
L2 L2 L2 ← X L2 L2 L2 ↓		L2 – Lead a Flock
L1 L1 L1 L1 ← X L1 L1 L1 L1 ↓		L1 – Lead a Family
		L0 - Follower

Multiplying Leaders

How do we multiply leaders...

**in disciple-making ways...
while always looking to Jesus?**

LEADERSHIP MULTIPLICATION	LEADERSHIP JOURNEY	JESUS	LEADERSHIP CAPACITIES
L5 ← X ↓	Acts 1-2	Matt 28:18-20	L5 – Multiply leaders and ministries
L4 L4 ← X ↓	Luke 10:1-23	Mk 6:7-13	L4 – Grow a ministry 5-10x
L3 L3 L3 L3 ← X ↓	Mk 3:13-20	Mk 3:7-12	L3 – Lead a ministry through a team
L2 L2 L2 L2 L2 L2 ← X ↓	Mk 2:1-17	Mk 1:21-34	L2 – Lead a Flock
L1 L1 L1 L1 L1 L1 L1 L1 ← X ↓	Mk 1:17	Jn 3-4	L1 – Lead a Family
	Jn 2:1-12	Jn 1:43	L0 - Follower
	Lk 2:52		

LEADERSHIP MULTIPLICATION	LEADERSHIP JOURNEY PETER	LEADERSHIP CAPACITIES
L5 ← X ↓	 Acts 6:1-7 Acts 1-2 Matt 28:18-20	L5 – Multiply leaders and ministries
L4 L4 ← X ↓	John 21 Mk 16:18	L4 – Grow a ministry 5-10x
L3 L3 ← X L3 L3 ↓	Mark 9:2 Luke 10:1-23	L3 – Lead a ministry through a team
L2 L2 L2 ← X L2 L2 L2 ↓	Matt 10:1-4 John 4:1-2 John 6:1-13	L2 – Lead a Flock
L1 L1 L1 L1 ← X L1 L1 L1 L1 ↓	Mark 1-28-34 Mark 1:16	L1 – Lead a Family
	Jn 1:41-42 John 1:35-40	L0 - Follower

Multiplying Leaders

Radical Challenges from Jesus

1. Spend 30-50% of your time developing leaders
(think “double duty”)
2. Invest in a few to reach the many
3. Care for the sick, but deeply invest in the healthy
4. Multiply leadership at every level

Multiplying Leaders

Discussion Questions:

- How can understanding the Leadership Pathway help us grow and multiply leaders?
- How can studying how Christ grew and multiplied leaders help us be more effective in our ministries?